



## Vision

St Joseph's is a Catholic community of faith. St Joseph's School North Ipswich inspires students to be lifelong, independent learners so that they may take their place as purposeful people with courage, wisdom and a will to shape and enrich our world.

## Mission

Our mission is to be an inclusive community, where children are educated in the Catholic faith, life and learning guided by the Sisters of Mercy tradition. We follow Christ through work and prayer.

## Values

Learning

Collaboration

Results

Excellence

## Priorities

### Catholic identity

#### Goal

By the end of 2021, our staff and students will have deepened their spiritual and theological capacity so that they have a greater understanding of what is being taught in Religion and our Catholic faith.

#### Strategies

- Elicit staff voice to guide professional learning.
- Provide short scripture background sessions to all staff.
- Provide information and knowledge around liturgical events in the Staff Weekly.
- Compose some twilight sessions focussed on spirituality and theology.
- Publish upcoming professional learning opportunities for staff (internal & external).
- Provide information (liturgical events and feasts) in the Newsletter to build parent awareness and knowledge
- Develop and provide formation opportunities for staff & students

#### Success measures

- Increased teacher capacity and confidence in (core scripture)
- Staff are taking up the opportunities to be actively involved in spirituality sessions;
- Improved student achievement in Religion;
- Increased student understanding in the areas of spirituality and theology;
- Engagement of staff in formation.

### Learning and teaching

#### Goal

By the end of 2021, our school will have a distinguishable and effective approach to teaching Reading, embedded in classes from Prep to Year 6. This approach will be informed by research, formulated by the collective wisdom of our teams & reviewed by staff at regular intervals to ensure that we are building capacity and providing excellent service to our students and their families.

#### Strategies

- Provide ongoing sessions for all staff centred on the collection, analysis of and response to student growth data in the area of Reading.
- Design and provide Parent Learning Sessions around Reading and provide guidance and practical support to parents so that they are empowered to help children achieve growth goals.
- Investigate innovative approaches to providing impactful early literacy intervention.
- Create and enact a coaching model that is acutely focussed on enhancing reading pedagogy for staff

#### Success measures:

- Consistent approach to teaching reading across P-6.
- Increase in achievement reflected in student reading data.
- Strong staff response to evaluation of goal at end of year review.

### Wellbeing

#### Goal

Initiate and embed a St Joseph's Living Well Program which seeks to enhance the full participation and enjoyment of school life for all, so that each person is provided with opportunities to flourish.

#### Strategies

- Explore student centred opportunities for the development of a Pastoral Care Framework.
- Schedule termly staff meetings to provide opportunities to address staff wellbeing and empower staff.
- Work with Fr Stephen to facilitate retreats for staff and parent community.
- Collaborate with St Joseph's P&F and Board to deepen the engagement of our Parent community in the life of our school.
- Collaboratively develop activities for students that strive to enhance student ownership and growth.

#### Success measures:

- Visible signs of student leadership opportunities.
- Increase Student BCE Listens "Engagement" 87% (2020)
- Increase Staff BCE Listens "Wellbeing" 89% (2020)
- Increased numbers of parents participating in school events and social activities (Information Nights, Working Bees etc).